



*We'll make you even better.*

# Belonging Calendar

# Instructions

- Enclosed is a sample of Global and Canadian holidays and events that represent many diverse cultures.
- Our goal is to build a Belonging Calendar for 2023. To do this we need your help so that this calendar is meaningful, helps SCI employees embrace change, builds trust and allows us to achieve together.
- **Recognize that this Belonging Calendar is only our starting place.** To allow all voices to be heard, please only select three celebrations from each month (One Canadian, One Global, One Religious).
- The selections you make should represent your cultural or social celebrations that are important to you. Most importantly, consider the events that you would like to bring awareness to at SCI.

# January

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- [Tamil Heritage Month](#)
- January 11** - Sir John A. Macdonald Day
- January 17** - Raoul Wallenberg Day
- January 21** - Lincoln Alexander Day
- January 27** – Bell Let’s Talk Day
- January 29** - National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia

### Global History, Cultural & Heritage Awareness Dates

- January 1** – New Year’s Day
- January 21** – Women’s March – U.S. & Global
- January 24** - World Day for African and Afrodescendant Culture
- January 27** - International Holocaust Remembrance Day

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Jan 1	Shinto	Gantan-sai (New Years)	Jan 15	Hindu	Makar Sankranti
Jan 2	Buddhist	Mahayana New Year	Jan 18-25	Christian	Week of Prayer for Christian Unity
Jan 5	Sikh	Avtar (Birthday) of Guru Gobind Sing Ji	Jan 19	Baha’i	World Religion Day
Jan 6	Armenian Orthodox	Nativity of Christ	Jan 21	Ethiopian Orthodox Christian	Timkat
Jan 7	Orthodox Christian	Feast of the Nativity	Jan 22	Baha’i	World Religion Day
Jan 10 - 12	Buddhist	Mahayana New Year	Jan 25	Confucian, Daoist, Buddhist	Chinese New Year
Jan 15	Sikh	Maghi	Jan 31	Jewish	Tu B’shevat

# February

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- Black History Month**
- Feb. 12** Sexual and Reproductive Health Awareness Day
- 2nd Week of Feb** Heritage Week
- Feb 14** St. Valentine's Day
- Feb 15** National Flag of Canada Day
- Feb 16** Lunar New Year: Year of The \_\_\_\_\_
- Feb 17** Heritage Day
- Feb 17** Random Acts of Kindness Day
- Feb 20** Family Day
- Feb 26** Anti-Bullying/Pink Shirt Day

### Global History, Cultural & Heritage Awareness Dates

- Feb 1** World Interfaith Harmony Week (UN)
- Feb 2** Groundhog Day
- Feb 4** World Cancer Day
- Feb 6** International Day of Zero Tolerance to Female Genital Mutilation
- Feb 13** World Radio Day
- Feb 14** St. Valentine's Day
- Feb 14** One Billion Rising.
- Feb 14** Women's Memorial March
- Feb 20** World Day of Social Justice (UN)

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Feb 3	Shinto	Setsebun Sai	Feb 18	Orthodox Christian	Orthodox Sunday
Feb 10	Jewish	Tu B'shevat	Feb 21	Hindu	Maha Shivaratri
Feb 14	Hindu	Maha Shivaratri			
Feb 14	Christian	Ash Wednesday – Lent begins			
Feb 15	Buddhist	Nehan-e Nirvana Day			
Feb 16	Buddhist	Tibetan New Year: Losar			

# March

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- Women's History Month
- Irish History Month
- Development / Neurodiversity Disabilities Month
- Deaf History Month
- Mar 14 Commonwealth Day
- Mar 17 St. Patrick's Day
- Mar 20 International Francophonie Day
- Mar 21 Youth Day (New Brunswick)

### Global History, Cultural & Heritage Awareness Dates

- Global Development & Neurodiversity Awareness Month
- Mar 1 Zero Discrimination Day (UN)
- Mar 8 International Women's Day
- Mar 20 International Day of Happiness
- Mar 20 International Day for the Elimination of Racial Discrimination (UN)
- Mar 21 – 27(28) Week of Solidarity with the Peoples Struggling Against Racism and Racial Discrimination (UN)
- Mar 22 World Water Day
- Mar 25 International Day of the Remembrance of the Victims of Slavery
- Mar 31 International Transgender Day of Visibility
- Mar 31 Equal Pay Day

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Mar 2 - 20	Baha'i	Nineteen Day Fast	Mar 21	Pagan & Wiccan	Ostara (Vernal Equinox)
Mar 6	Jewish	Purim begins	Mar 21	Baha'l	Naw Ruz (New Year)
Mar 7	Jewish	Purim (Feast)	Mar 22-Apr 21	Islamic	Ramadan
Mar 7	Hindu	Holi	Mar 22 – 31	Hindu	Chaitra Navratri Begins
Mar 7	Islamic	Mid-Sha'ban	Mar 22	Hindu	Gudi Padwa
Mar 8 – 10	Sikh	Hola Mohalla	Mar 22	Hindu	Ugadi
Mar 19	Roman Catholic	Feast of St. Joseph	Mar 25	Christian	The Annunciation
Mar 21	Zoroastrian	Nowruz (New Year)	Mar 30	Hindu	Rama Navami (Birthday of Rama)

# April

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- Sikh Heritage Month
- IBS Awareness Month
- Parkinson's Awareness Month
- Genocide Remembrance, Condemnation & Prevention Month
- Apr 9** Anniversary of the Battle of Vimy Ridge
- Second Wednesday of April** International Day of Pink
- Apr 21** Youth Day (New Brunswick)

### Global History, Cultural & Heritage Awareness Dates

- Celebrate Diversity Month
- Apr 2** World Autism Awareness Day (UN)
- Apr 7** Day of Remembrance of the Victims of the Rwandan Genocide (UN)
- Apr 14** LGBTQ2+ Day of Silence (UN)
- Apr 24** International Day of Multilateralism and Diplomacy for Peace (UN)
- Apr 26** Lesbian Visibility Day
- Apr 29** Day of Remembrance for all Victims of Chemical Warfare (UN)

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Apr 1-21	Islamic	Ramadan	Apr 7	Christian	Good Friday
Apr 2	Christian	Palm Sunday	Apr 8	Christian	Holy Saturday
Apr 4	Jain	Mahavir Jayanti	Apr 9	Christian	Easter Sunday
Apr 5-15	Jewish	Passover	Apr 9	Coptic Orthodox Christian & Eastern Orthodox Christian	Palm Sunday
Apr 5	Jehovah's Witnesses	The memorial of Jesus Christ's death	Apr 10	Christian	Easter Monday
Apr 6	Christian	Maundy Thursday   Holy Thursday	Apr 14	Sikh & Hindu	Vaisakhi
Apr 7	Coptic Orthodox Christian & Eastern Orthodox Christian	The Annunciation	Apr 14	Hindu	Tamil New Year
Apr 7	Jewish	Passover (second day of observance)	Apr 16	Roman Catholic	Feast of Divine Mercy

# April (Continued)

## Important & Commemorative Days

### Religious Holidays

Date	Religion	Event   Holiday
Apr 16	Coptic Orthodox Christian & Eastern Orthodox Christian	Easter
Apr 18	Islamic	Laylat al-Qadr
Apr 4	Jain	Mahavir Jayanti
Apr 21	Baha'i	Festival of Ridvan
Apr 30	Pagan & Wiccan	Beltaine begins at sundown

# May

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- Asian Heritage Month**
- Canadian Jewish Heritage Month**
- May 1 – 7** National Mental Health Week
- May 5** Dutch Heritage Day
- May 7** National Youth and Child Mental Health Day
- May 12** Canada Health Day
- May 14** National Indigenous Nursing Day
- May 19 – 22** Aboriginal / Indigenous Awareness Week
- May 22** Victoria Day
- May 25** National Missing Children’s Day

### Global History, Cultural & Heritage Awareness Dates

- 1<sup>st</sup> week of May** International Youth Week
- 1<sup>st</sup> week of May** North American Occupational Health & Safety Week
- May 1** International Labor Day (Workers Day)
- May 3** World Press Freedom Day
- May 15** International Day of Families (UN)
- May 16** International Day of Living Together in Peace (UN)
- May 17** International Day Against Homophobia, Transphobia and Biphobia (UN)
- May 20** World Bee Day
- May 21** International World Day for Cultural Diversity for Dialogue and Development (UN)
- May 29** International Day of UN Peacekeepers (UN)

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
May 1	Pagan and Wiccan	Beltaine	May 25	Jewish	Shavuot begins at sundown
May 5	Buddhist	Vesak (Buddha Day)	May 26	Buddhist	Buddha’s Birth
May 9	Jewish	BaOmer	May 26 -27	Jewish	Shavuot (Festival of Weeks)
May 13	Portugal	Our Lady of Fatima Day	May 28	Christian	Pentecost (White Sunday)
May 18	Christian	Ascension Day	May 29	Baha’i	Ascension of Baha’u’llah
May 23	Baha’l	Declaration of the Bab	May 29	Christian	White Monday
May 25	Coptic Orthodox Christian & Eastern Orthodox Christian	Ascension Day			



# June

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- National Indigenous History Month
- Italian Heritage Month
- Filipino Heritage Month
- Portuguese Heritage Month
- Launch of Pride Season
- 1<sup>st</sup> Week of June Canadian Environment Week
- June 1 Injured Worker's Day
- June 21 National Indigenous Peoples Day
- June 24 Saint-Jean-Baptiste Day
- June 27 Canadian Multiculturalism Day

### Global History, Cultural & Heritage Awareness Dates

- June 1 LGBTQ2+ Pride Month (UN)
- June 6 D-Day Invasion
- June 8 World Oceans Day (UN)
- June 12 Loving Day
- June 12 World Day Against Child Labour (UN)
- June 18 International Day of Countering Hate Speech (UN)
- June 19 Juneteenth
- June 21 Summer Solstice
- June 23 Public Service Day (UN)

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
June 4	Coptic Orthodox Christian & Eastern Orthodox Christian	Pentecost	June 16	Roman Catholic	Feast of the Sacred Heart
			June 16	Sikh	Martyrdom of Guru Arjan Dev Sahib
June 4	Christian	Trinity Sunday	June 16	Sikh	Siri Guru Arjan Dev Ji's Martyrdom
June 5	Coptic Orthodox Christian & Eastern Orthodox Christian	Monday of the Holy Spirit	June 17	Islamic	The Hajj begins at sundown
			June 20	Pagan and Wiccan	Litha begins at sundown
June 8	Roman Catholic	Feast of Corpus Christi	June 27	Islamic	Arafat Day begins at sundown
June 11	Eastern Orthodox Christian	All Saints Day	June 28	Islamic	Arafat Day
June 11	Baha'i	Race Unity Day	June 29	Islamic	Eid al-Adha
			June 29	Christian, Peru, Switzerland, Venezuela	St. Peter and St. Paul Day

# July

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- July 1** Canada Day
- July 15** Youth Skills Day
- July 28** Day of Commemoration of the Great Upheaval

### Global History, Cultural & Heritage Awareness Dates

- July 4** Independence Day
- July 11** World Population Day (UN)
- July 14** LGBTQ2+ International Non-Binary People's Day (UN)
- July 18** Nelson Mandela International Day (UN)
- July 24** International Self-Care Day
- July 30** International Day of Friendship (UN)
- July 30** World Day Against Trafficking in Persons (UN)

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
July 1	Islamic	Eid al-Adha	July 28	Islamic	Eid al-Adha begins at sundown
July 1	Islamic	The Hajj	July 28	Islamic	Ashura
July 3	Buddhist	Asalha Puja (Dharma Day)	July 31	Pagan and Wiccan	Lughnasadh begins at sundown
July 10	Baha'i	Martyrdom of the Bab	July 31	Spain	Feast of St. Ignatius Loyola
July 20	Islamic	Islamic New Year - Hijri			
July 23	Rastafarian	Birthday of Haile Selassie			
July 24	Church of Jesus Christ of Latter-day Saints	Pioneer Day			

# August

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- Aug 1** Emancipation Day
- Aug 3** Heritage Day (Alberta)
- Aug 15** National Acadian Day
- Aug 18** National Women's Equality Day
- Third week of August** Public Service Pride Week
- Aug 26** Women's Equality Day in Canada

### Global History, Cultural & Heritage Awareness Dates

- Aug 9** International Day of the World's Indigenous People (UN)
- Aug 12** International Youth Day (UN)
- Aug 19** World Humanitarian Day (UN)
- Aug 30** International Day of the Victims of Enforced Disappearances(UN)
- Aug 31** Poland – Solidarity Day
- Aug 31** International Day of People of African Descent

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Aug 1	Pagan and Wiccan	Lughnasadh	Aug 23	Hindu	Anant Chaturdashi
Aug 2	Costa Rica	Virgen de los Angeles Day	Aug 30	Peru	Feast of Saint Rose of Lima
Aug 6	Eastern Orthodox Christian	The Transfiguration of Christ	Aug 30	Hindu	Raksha Bandhan
Aug 13 – 15	Japan	Obon (Festival of Souls)			
Aug 15	Roman Catholic	Feast of Assumption			
Aug 15	Eastern Orthodox Christian	Dormition of the Mother of God			
Aug 21	Zoroastrian	Birthday of Prophet Zarathustra (Khordad Sal)			

# September

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- Second week of Sept** Mennonite Heritage Week
- Fourth week of Sept** Gender Equality Week
- Sept 7** Labour Day
- Sept 9** Fetal Alcohol Awareness Day
- Sept 13 – 19** Democracy Week
- Sept 15** New Brunswick Human Rights Day
- Sept 17** Terry Fox Run
- Sept 30** National Day for Truth and Reconciliation | Orange Shirt Day

### Global History, Cultural & Heritage Awareness Dates

- Sept 8** World Literacy Day (UN)
- Sept 10** World Suicide Prevention Day (UN)
- Sept 15** International Day of Democracy (UN)
- Sept 18** International Equal Pay Day (UN)
- Sept 20** HeForShe Day (UN)
- Sept 21** International Day of Peace (UN)
- Sept 23** Bisexual Visibility Day
- Sept 23** International Day Of Sign Languages (UN)
- Sept 26** World Contraception Day
- Sept 27 – Oct 3** International Right to Know Week
- Sept 28** Right to Know Day

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Sept 6-7	Hindu	Krishna Janmashtami	Sept 21	Eastern Orthodox Christian	The Nativity of the Theotokos
Sept 6	Islamic	Arbaeen	Sept 23	Pagan and Wiccan	Autumnal Equinox
Sept 11	Jain	Paryushana	Sept 24	Dominican Republic	Our Lady of Las Mercedes
Sept 12	Coptic Orthodox Christian	Nayrouz (Coptic New Year)	Sept 24	Jewish	Yom Kippur begins at sundown
Sept 13	Jain	New Year	Sept 25	Jewish	Yom Kippur (Day of Atonement)
Sept 14	Eastern Orthodox Christian	The Elevation of the Cross	Sept 27	Islamic	Mawlid al-Nabi
Sept 15	Jewish	Rosh Hashanah begins at sundown	Sept 29	Hindu	Pitru Paksha begins
Sept 16 - 17	Jewish	Rosh Hashanah (New Year)	Sept 29	Jewish	Sukkot begins at sundown
Sept 19	Hindu	Ganesh Chaturthi	Sept 30	Jewish	Sukkot

# October

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- German Heritage Month
- Canadian Islamic History Month
- Latin American Heritage Month
- Oct 1 National Seniors Day
- Oct 1 Mi'kmaq Treaty Day
- Oct 4-10 National Mental Health Week
- Oct 11 National Coming Out Day
- Oct 18 Persons Day (Canada)
- Oct 31 Halloween

### Global History, Cultural & Heritage Awareness Dates

- Global Diversity Awareness Month
- Breast Cancer Awareness Month
- Oct 2 International Day of Non-Violence (UN)
- Oct 4-10 International Disability Awareness Week (UN)
- Oct 5 World Teachers' Day (UN)
- Oct 7 World Day For Decent Work (UN)
- Oct 10 World Mental Health Day (UN)
- Oct 11 International Day of the Girl (UN)
- Oct 12-16 A Week Without Gender Violence (UN)
- Oct 17 International Day for Eradication of Poverty (UN)
- Oct 24 United Nations Day (UN)
- Oct 26 Intersex Awareness Day

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Oct 1-7	Jewish	Sukkot	Oct 20-24	Hindu	Durga Puja
Oct 4-8	Brazil	Círio de Nazaré	Oct 23	Hindu	Ayudha
Oct 6-7	Jewish	Shemini Atzeret	Oct 24	Hindu	Dussehra
Oct 6	Jewish	Hoshana Rabbah	Oct 31	Sweden	All Saints Eve
Oct 8	Jewish	Simchat Torah	Oct 31	Pagan and Wiccan	Samhain
Oct 8	Samoa	White Sunday	Oct 31	Hindu	Karva Chauth
Oct 12	Brazil	Our Lady Aparecida			
Oct 12	Sikh	Bandi Chhor Divas			
Oct 15-24	Hindu	Navratri			

# November

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- November – Men’s Health Month**
- First Week of Nov** Treaties Recognition Week
- Second Week of Nov** National Veterans Week
- Fourth Saturday of November** Holodomor Memorial Day
- Nov 8** Indigenous Veterans Day
- Nov 11** Remembrance Day
- Nov 16** Louis Riel Day
- Nov 20** National Child Day
- Nov 20** Transgender Day of Remembrance
- Nov 20-26** Canada History Week
- Nov 26 – Dec 6** National White Ribbon Campaign

### Global History, Cultural & Heritage Awareness Dates

- Nov 1** All Saints Day
- Nov 2** International Day to End Impunity for Crimes Against Journalists (UN)
- Nov 13** World Kindness Day (UN)
- Nov 13 – 20** International Transgender Awareness Week (UN)
- Nov 16** International Day of Tolerance (UN)
- Nov 19** International Men’s Day
- Nov 20** International Transgender Day of Remembrance (UN)
- Nov 25** International Day for the Elimination of Violence Against Women(UN)
- Nov 25 – Dec 10** 16 Days of Activism Against Gender Violence (UN)

### Religious Holidays

Date	Religion	Event   Holiday	Date	Religion	Event   Holiday
Nov 1	Mexico & US	Day of the Dead (Día de los Muertos)	Nov 24	Sikh	Martyrdom of Guru Tegh Bahadur Sahib
Nov 1	Christian	All Saints Day	Nov 25	Baha’i	The Day of the Covenant
Nov 2	Christian	All Souls Day	Nov 25	Coptic Orthodox Christian	Winter Lent (Nativity Fast)
Nov 2	Rastafarian	Anniversary of the Crowning of Haile Selassie	Nov 27 – Dec 24	Christian	Advent
Nov 8	Sikh	Guru Nanak Gurpurab	Nov 27	Baha’i	Ascension of Abdu’l-Baha
Nov 12 - 17	Hindu, Sikh & Jain	Diwali (New Year)	Nov 28	Eastern Orthodox Christian	Winter Lent (Nativity Fast)
Nov 21	Eastern Orthodox Christian	The Entrance of Theotokos into the Temple	Nov 30	Roman Catholic	St. Andrew’s Day

# December

## Important & Commemorative Days

### Canadian History, Cultural & Heritage Awareness Dates

- Dec 2** Women's Brain Health
- Dec 6** National Day of Remembrance and Action on Violence Against Women
- Dec 11** Anniversary of the Statute of Westminster
- Dec 17** Anti-Bullying Day (Canada)

### Global History, Cultural & Heritage Awareness Dates

- Dec 1** World AIDS Day (UN)
- Dec 2** International Day for the Abolition of Slavery (UN)
- Dec 3** International Day of Persons with Disabilities (UN)
- Dec 10** Human Rights Day (UN)
- Dec 18** International Migrants Day (UN)
- Dec 20** International Human Solidarity Day (UN)
- Dec 31** New Year's Eve

### Religious Holidays

Date	Religion/Region	Event   Holiday	Date	Religion/Region	Event   Holiday
Dec 6	Netherlands	Saint Nicholas Day	Dec 24	Christian	Christmas Eve
Dec 8	Buddhist	Bodhi Day (Buddha's Enlightenment)	Dec 25	Christian, Roman Catholic	Christmas Day
Dec 8	Roman Catholic	Feast of the Immaculate Conception	Dec 25	Eastern Orthodox Christian	The Nativity of Christ
Dec 12	Mexico	Fiesta de Guadalupe	Dec 25	Christian, Roman Catholic	Christmas Day
Dec 13	Sweden	Santa Lucia	Dec 26	Christian, Roman Catholic	Christmas (Observed)
Dec 16 - 24	Mexico	Las Posadas	Dec 26 – Jan 1	Africa, Caribbean, South America, UK, USA	Kwanzaa
Dec 18 - 26	Jewish	Hanukkah	Dec 26	Roman Catholic	St. Stephen's Day
Dec 20	Pagan & Wiccan	Yule begins at sundown	Dec 26	North America	Boxing Day
Dec 21	Pagan & Wiccan	Yule (Winter Solstice)	Dec 28	Mexico & Morocco	Holy Innocents' Day

**Now That You've Reviewed The Events**

**Use the SCI Belonging Calendar form to  
make your selections ;)**